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internal strain that
creates a state of
ambivalence,
conflicting dialogue,
or lack of resolution in
one's thinking and
feeling.

Interdependence.

According to Wilmot &

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*Interpersonal Conflict:
Hocker & Wilmot*

You'll Remember ...

TRIP is an acronym that stands for, Topic, Relationship, Identity/Face-saving goals, and Process (Hocker & Wilmot, 2017). These are all goals that people may be trying to reach

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during conflict. Often these goals can intertwine or be mistaken for each other meaning one may think they are arguing a topic when really, it's the relationship that ...

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scarce resources, and
interference from
others in achieving
their goals.

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designed to (1) further
your understanding of
Wilmot and Hocker's
definition of conflict,
(2) help you analyze

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these concepts in a
real-life conflict, and
(3) improve your
competency in
managing a conflict.

Process 1. First,
identify a conflict that
you have personally
experienced recently
or in the ...

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1. an expressed struggle.
2. between at least 2 independent people.
3. who perceive incompatible goals, scarce resources or interference from others.
4. and who are attempting to achieve specific goals.

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